Cleared for Takeoff:
Launching AI Readiness Across Your District

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Meet Your Presenters

Sung-Ae Yang
Co-Founder

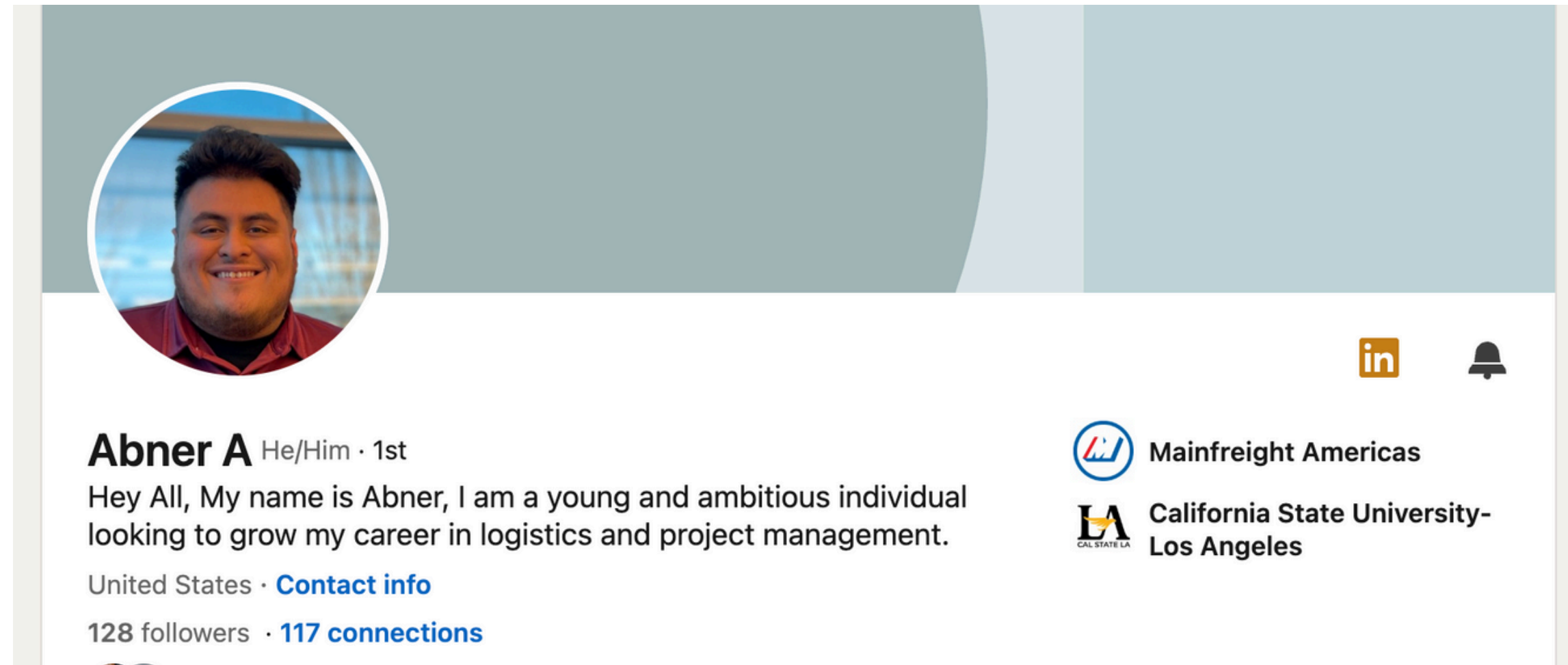**Michael Aronson**
Advisor / Consultant

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Reflections from a Young Adult....

Abner A He/Him · 1st

Hey All, My name is Abner, I am a young and ambitious individual looking to grow my career in logistics and project management.

United States · Contact info

128 followers · 117 connections

Mainfreight Americas

California State University- Los Angeles

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Reflections from a Young Adult….

- Tell us about your self….

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Reflections from a Young Adult....

- How is AI impacting you right now?

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Reflections from a Young Adult....

- What advice do you have for educators?

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Discuss with a partner...

- What are some reflections you pulled out from Abner and his experience with AI?

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The percentage of high school students who report using GenAI tools for schoolwork is growing, **increasing from 79% to 84% between January and May 2025.**

College Board 2025)

Insight One: Young people are already fluent and fearless with AI. **They expect education to help them thrive in an AI-shaped world and see this as a basic need, not a future option.**

01. AI and Young People

02. Deep Dive: Sparking Change

03. Leading Change

04. Closing our Time

AGENDA

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Sparking Change

AI in Your District: Managing Change

A D K A R

A Awareness
Understanding why the change is needed

D Desire
Building personal motivation to support the change

K Knowledge
Providing the information and training needed

A Ability
Turning knowledge into action and performance

R Reinforcement
Ensuring the change sticks over time
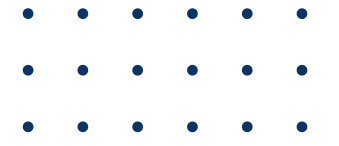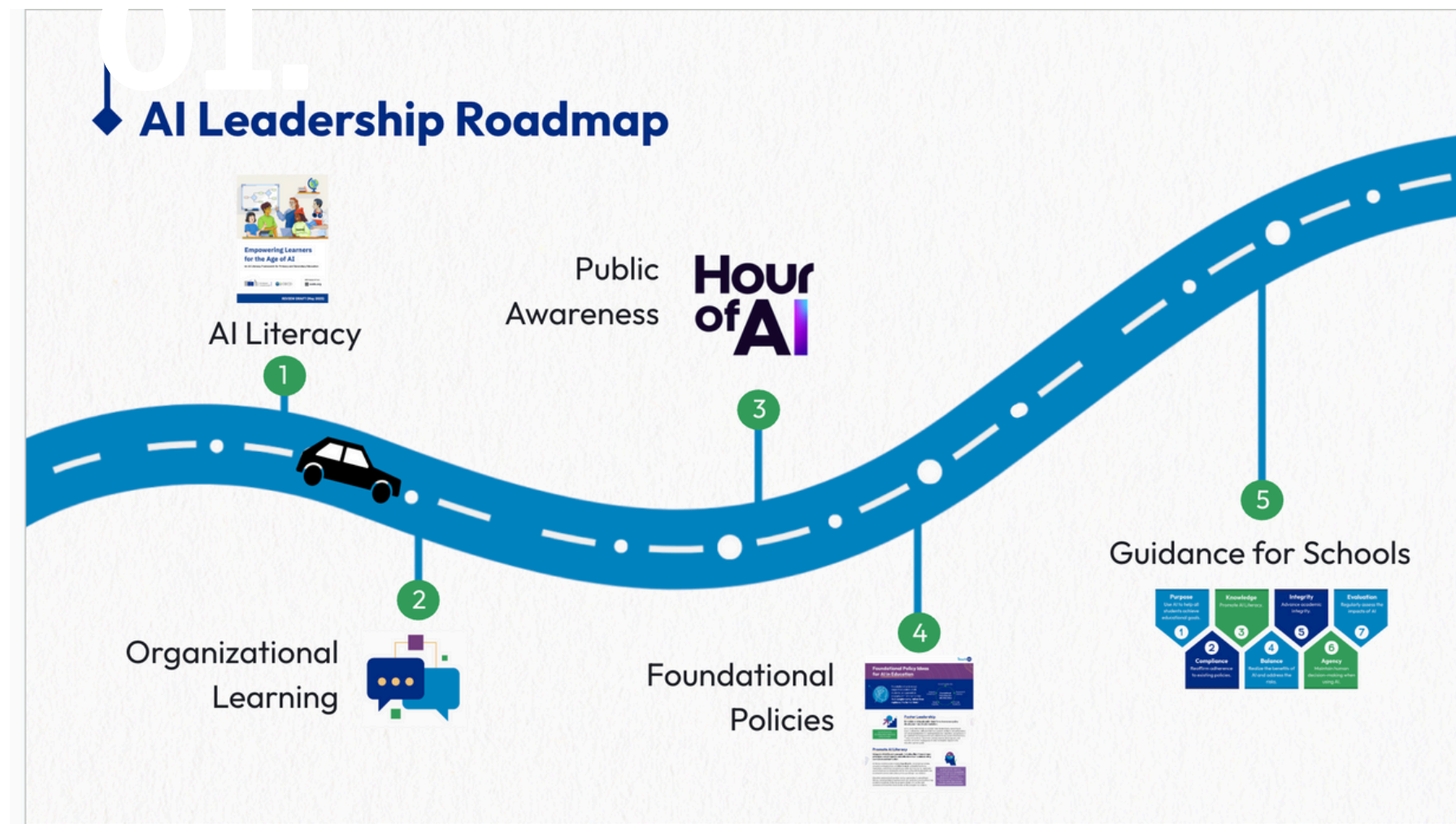
*Our initial focus is to spark **AWARENESS and DESIRE** within your districts.*

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AI Leadership Roadmap: Sparking Change

Organizational Learning is at its heart an exercise in sparking awareness and desire.

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Deep Dive - Sparking Awareness and Desire

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COMMON CAREER CATEGORIES BY AGE 25

SPECIALIZED ROLE	"NEW ECONOMY"	SKILLED/ TECHNICAL	NICHE	LOW WAGE	NEET
• Doctor • Dentist • Lawyer • Educator • Mechinical Engineer	• Renewable Energy Engineer • Machine Learning • Data Center Tech • Agile Coach • Digital Content Architect	• MRI tech • Police Officer • IT Support • Electrician • Airline Pilot • Nurse • Military	• Musician • Museum Curator • Clergy • Assistant Professor	• Health Aid • Construction • Restaurant worker • Hotel front desk	Not in Education, Employment, or Training.

Temple, Texas: AI-Adjacent Jobs

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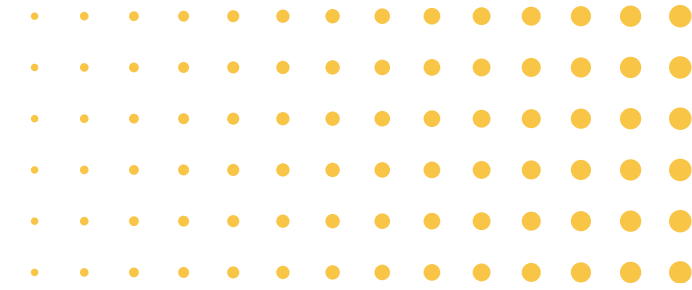
Economic Impact of AI

- **12 current open roles** at AI data center
- Average salary **starts at $131,167**

Role	Starting Salary
Mega-Site CM	$144,000
Campus CM	$171,000
CM – DEC	$144,000
Project Controls Lead	$144,000
Area Schedule Lead	$122,000
Controls SME	$110,000
Electrical SME	$110,000
Infrastructure Eng	$191,000
Connectivity Eng	$122,000
Analytics Eng	$150,000
Critical Facility Eng	$88,000
Regional Quality Mgr	$78,000
AVERAGE	**$131,167**

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Economic Impact of AI: A Case Study

- Median Individual Income (~$40K)
- Median Household Income (~$65K)
- **Average Starting Salary of AI Adjacent Roles (~$131K)**

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What does AI say about these roles?

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New Economy Trends

FIGURE 1.2 | **Technology trends driving business transformation, 2025-2030**

Share of employers surveyed that identify the stated technology trend as likely to drive business transformation

Technology trend	Share of employers surveyed (%)
AI and information processing technologies	86%
Robots and autonomous systems	58%
Energy generation, storage and distribution	41%
New materials and composites	30%
Semiconductors and computing technologies	20%
Sensing, laser and optical technologies	18%
Quantum and encryption	12%
Biotechnology and gene technologies	11%
Satellites and space technologies	9%

Share of employers surveyed (%)

Source

World Economic Forum, Future of Jobs Survey 2024.

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Top Skills 2025 vs. 2030

Future Jobs Report (WEF)

2025	2030
Analytical Thinking	AI & Big Data
Resilience, flexibility and agility	Network & Cyber Security
Leadership and social influence	Technological Literacy
Creative thinking	Creative thinking
Motivation & Self Awareness	Resilience, flexibility and agility
Technological Literacy	Curiosity & Lifelong Learning
Empathy & Active Listening	Leadership and social influence
Talent Management	Talent Management
Service Orienation & Customer Service	Analytical Thinking

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What would it take for our district/network/org to better prepare young people for opportunities in an AI enabled world?

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Insight Two: AI is expanding what work looks like. AI is creating entirely new roles in the emerging economy, and **preparing young people for these roles requires new ways of thinking and learning.**

Get on the Balcony

What reflections is this raising for you as a leader - especially in how you can raise **AWARENESS & DESIRE** around AI learning with your teams?

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Leading Change

AI in Your District: Preflight Checklist

A	D	K	A	R
Awareness	**Desire**	**Knowledge**	**Ability**	**Reinforcement**
Understanding why the change is needed	Building personal motivation to support the change	Providing the information and training needed	Turning knowledge into action and performance	Ensuring the change sticks over time

*Our initial focus is to spark **AWARNESS and DESIRE** within your districts.*

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Where can you start?

Think of one upcoming opportunity you have over the next 3 months with key leaders or staff in your district.

What is one commitment you can make to spark awareness and desire?

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Have conversations like this with your leaders...

Talk to alumni of your schools and ask them how AI is impacting their journey...

Invite business leaders to talk to your teams about how AI is impacting their industry

Where can you start?

Think of one upcoming opportunity you have over the next 3 months with key leaders or staff in your district.

What is one commitment you can make to spark awareness and desire?

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Final Word:

- *What is one new learning you are taking from this time?*
- *What is a question your still considering?*
- *What is a committment you are making**?*

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THANK YOU!

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