

AI+ EDUCATION LEADERSHIP COLLABORATIVE



EDUCATE TEXAS
at COMMUNITIES FOUNDATION of TEXAS

THE NEED & OPPORTUNITY

Artificial intelligence is beginning to impact all facets of our educational systems in unprecedented ways.

Yet **few programs and resources** are currently available to directly support school district leaders with the change management mindsets and strategies they need as they embark on this AI era.

As AI reshapes our world at breakneck speed, education leaders are wrestling with **big questions**:

- ▶ How do we create systems and experiences for our students that harness AI's power for good while protecting their well-being from potential harm?
- ▶ How do we prepare students for future careers, some of which may not even exist yet?
- ▶ How do we evaluate countless AI-supported tools emerging daily?
- ▶ How do we create systems of learning for our educators and staff with the pace of change in AI?

To address these significant questions and more, Educate Texas has launched the **AI+ Education Leadership Collaborative**—equipping leaders with the tools, mindsets, and community necessary to address their most pressing challenges and harness the power of AI to improve student outcomes.

“The AI + Education Leadership Collaborative will strengthen our district’s capacity to integrate AI ethically, strategically, and effectively across classrooms and operations.”

DISTRICT LEADER, DALLAS ISD

DFW COLLABORATIVE SESSIONS

- 01 Leading in the AI Era with Confidence & Vision
- 02 Workforce, College & Career Readines
- 03 Teaching & Learning
- 04 Building Better Operations with AI
- 05 Building a Human-centered Approach
- 06 A Path Forward: Sharing Our Learning



THE COLLABORATIVE



FIRST DALLAS-FORT WORTH REGIONAL COHORT (2025-26)

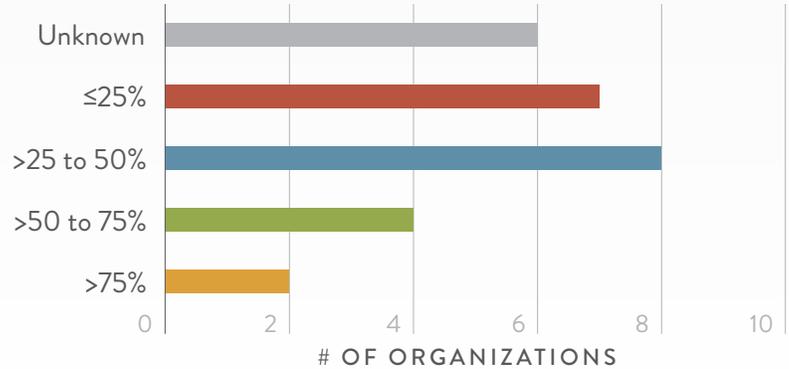
EDUCATE TEXAS HAS SELECTED 100 LEADERS AND 29 TEAMS FOR THE INAUGURAL COHORT:



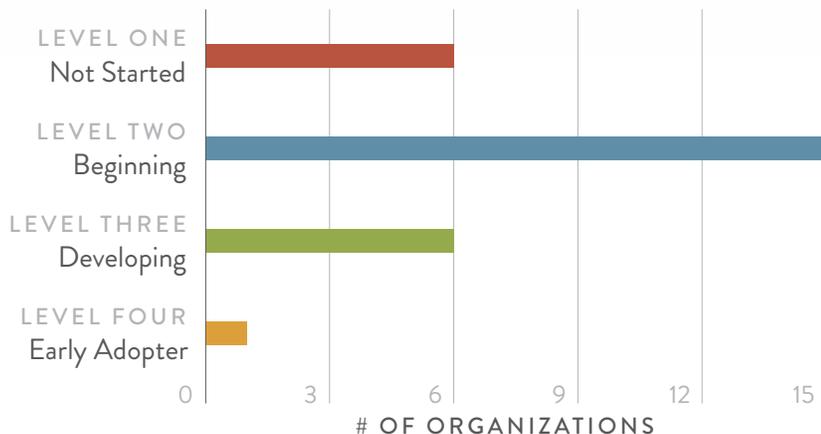
“I’m grateful for this collaborative. I think it will help our district and others come together to ensure students are able to learn using AI as well as be educated on responsible use.”

DISTRICT LEADER, DFW COHORT

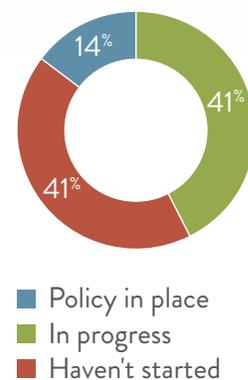
EDUCATOR/STAFF AI USAGE (ISDs, CMOs, & ESCs)



ORGANIZATIONAL AI JOURNEY



AI POLICY DEVELOPMENT



WHAT'S TOP of MIND for EDUCATION LEADERS?



Optimism with Caution

Leaders see AI as powerful but are wary of unintended consequences (loss of authentic learning, inequities, mistrust, change management).



Access

Concerns about leaving behind under-resourced districts and communities; consistency among classroom adoption concerns.



Workforce Impact

How will AI reduce administrative burden and increase operational efficiency while preserving and strengthening the core teacher-student relationship.



Governance & Risk Management

How to implement responsible AI governance that empowers stakeholders while mitigating misuse, ensuring access, safety, and compliance



Authentic Learning vs. AI Integration

How to integrate AI to enhance rather than replace authentic learning experiences, ensuring students develop critical thinking while leveraging AI as a thinking partner.

“I’m most looking forward to learning alongside other education leaders who are asking the right questions about AI and its role in teaching and learning.”

CMO LEADER,
UPLIFT EDUCATION

ABOUT *the* COLLABORATIVE

THE SIX IN-PERSON SESSIONS WILL:

1. Create a **community of practice** for participants that blends new learning, tool exploration, relationship-building, and hands-on problem-solving.
2. Empower leaders with **change management skills** necessary to lead in this AI era, including proactively addressing risk management, creating systems for educators, staff, and students to solve challenges with AI, embedding data-driven decision making, and building cultures of continuous improvement.

Facilitated by locally and nationally recognized leaders in AI, participants walk away from each session with practical change management ideas and next steps aligned with their organization’s unique needs and challenges they are seeking to address.

“Nonprofits and educators are all grappling with the same problems when it comes to rapidly evolving technology. Even being a few months ahead, makes a big difference—and you can share your learnings with others.”

EDUCATION LEADER,
DFW COHORT

AI PROBLEM of PRACTICE MENTORSHIP

School district teams are working on a pressing challenge facing their organization that could be address with AI—with the guidance and support of expert organizations.



PROJECT EXAMPLES INCLUDE:

- ▶ **Building Leadership Capacity**
How can we build the capacity in our district and school leaders to utilize AI in strategic planning?
- ▶ **Establishing Ethical Guidelines and Governance**
How can we establish district policies that balance the benefits of AI with safeguards for privacy, intellectual honesty, and responsible use?
- ▶ **Developing Educator and Student Capacity**
How might the district build capacity among educators and students to use AI effectively, ethically, and in alignment with instructional goals and state/federal guidelines?
- ▶ **Addressing Resource Limitations in Rural Districts**
How can we implement AI while addressing the lack of funding for necessary infrastructure, data privacy, and training?
- ▶ **Shifting Students from Consumers to Creators**
How can we move middle school students from being consumers to being creators using AI to their support learning, limiting both academic achievement and future readiness?

Leaders will share their case studies at the Collaborative's last session, and Educate Texas will disseminate them for the broader education community.

EXPECTED OUTCOMES

- ▶ Education leaders are empowered with change management skills, frameworks, case studies, and tools to lead in this AI era
- ▶ Greater executive leadership in education capacity to make informed decisions about AI
- ▶ New partnerships and shared strategies across the education, nonprofit, and for-profit sectors
- ▶ A foundation for long-term collaboration and policy alignment around AI



EDUCATE TEXAS
at COMMUNITIES FOUNDATION of TEXAS

The mission of Educate Texas, an initiative of Communities Foundation of Texas, is to find solutions to the biggest challenges in public education. As a trusted advisor in education, our work focuses on:

-  Piloting and scaling programs and practices to build a strong workforce
-  Convening the brightest minds to innovate and collaborate on transformational solutions
-  Connecting public and private funds to implement programs with underserved communities
-  Engaging policy makers and community leaders at all levels to shape and refine education

Led by Dr. Kerri Briggs, our leadership and staff are made up of former educators and education leaders at the local, state, and federal levels, who understand the challenges and opportunities of large-scale change management.

PARTNERSHIP OPPORTUNITIES

We are currently engaging philanthropic and thought partners to support this work. To learn more, please contact »

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